



Homethrive



Our drinks on every table

Passive open enrollment 2026: October 1, 2025 - October 15, 2025

NEW Homethrive

We are excited to introduce Homethrive – a new benefit designed to support you and your loved ones through every stage of life. Whether supporting a child, an adult, or an aging loved one, Homethrive provides personalized, concierge-level guidance every step of the way. From navigating care systems and benefits to managing logistics and tough decisions, it is caregiving made easier. Refresco offers you and any family members this comprehensive program at **no additional cost to you**, regardless of your enrollment in other Refresco benefits.

You will have a dedicated care guide for consistent support throughout the journey. Homethrive anticipates needs early, reducing stress, saving time and costs and helping employees stay focused at work and present at home.

Support across life stages

- Elder care guidance and Medicare navigation
- Help finding, vetting, coordinating in-home care, assisted living or skilled services
- Support after the loss of a loved one
- Pet and household help to keep life running smoothly

Backup child care

- **Trusted providers:** Rigorous background checks, training plus references; detailed profiles with performance metrics
- **Rapid help:** Same-day / next-day availability
- **Smart matching:** Filter by skills, language, community rating and book in minutes

24/7 digital access

Access on-demand tools, checklists and expert-vetted resources at your leisure.

When can I begin using Homethrive?

You and your family members will have access beginning January 1, 2026.

Be on the lookout for more details coming soon!

**For questions or concerns contact the Benefits Service Center:
(877) 830-0388 | Monday - Friday 8:30 a.m. - 8 p.m. EST**

Together, we are well